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## MUTUAL OF OMAHA LEGISLATIVE WORKSHOP

12 July 1985

## Health Benefits

Jerry Klepner

B B Rebate, Budget Substantive Legislation

## BC/BS

Believe Administration will give approval decision soon re handling which will impact budget discussions. Over 400 million involved. Can help meet some of numbers in budget.

House Budget Committee revisit budget question and will offer proposal--probably in joint meet in Senate next week. Next week critical to resolving budget before July break.

Reserves now substantially above common business practice no reserve in excess of 15% premiums in private industry. Federal more like 30%. Now have 1.5 billion government wide. Anticipate it will grow at same current rate-conclusion-many being held in reserve when from public policy not necessary. Therefore, how do you draw down and use to subscribers benefit. 1) Rebate; 2) Perspective lowering of premiums and increases of premium; 3) increase benefits.

House hopes that above options will be used. Previous position was to reduce reserves and believes that position still applies. We should be thinking about how we will use our reserves.

## FEHB Information ACT

Mary Rose Oakar

and the second second

H.R. 156 will, therefore, be studied closely after Labor Day. Jerry Klepner welcomes our input to those discussions.

- Q- Will you tap contingency reserve?
- A- No longer need 3% surcharge--think it can be drawn down.

GAD has been asked for a legal opinion on the BC/BS proposal to rebate.

Jerry Klepner COLA, Pay, FEHB -- only big dollar items in budget discussion

## Jeff Landry - Senate

Agrees with Jerry Klepner conclusions--waiting for GAO opinion on BC/BS rebate before proceeding open to our input re what special reserves need should be. BC/BS 5/6 months holding--best position is about 1 month. However, don't want to artificially support premium 1/2 years and then be back in a precarious position--higher premiums and lower benefits.

Senate budget calls for \$400 million saving in FEHBP--not especially from special reserves.

COLA freeze 2.7 billion over 3 years if used any action in FEHBP by Sen. Stevens will revolve around budget and reserve--not new legislation. Sen. Stevens would also welcome in plans input as to use of special reserves.

If reserves don't go back against budget--a big problem to be faced as to where Senate looks for \$\\\600 million saving.

Jerry Klepner believe will come from retirement or pay.

If <u>no</u> action by <del>Ethics</del> Committees—the Budget Committee can take money from where ever.

Oakar wants money (IBC/BS) type rebates to be returned to the FEHBP not the General treasury fund. Stevens supports employee what first and then incremented to budget, programs, etc.

## Retirement

Jeff Landry

Stevens Proposal 1) Social Security Basis 2) Defined Benefit

Thrift Plan

Tried

Cowan workings with other interested groups in Senate to get bi-partisan agreement cost figure 21.5%. Couldn't get Democrats on board--tried and is still trying to get a bi-partisan group with keep back 19% bill.

Senator Bradley wants a solution this year--if movement action on Supplemental toward cognizance might be willing to extend past this year.

### Jerry Klepner

Agree with Jerry Landry re Social Security--will even back away from Social Security now that feds are in--no one wants to revisit that battle.

Would very much like to resolve Supplemental this year.

House doesn't want to get into Supplemental this year.

House doesn't want to get into Supplemental until budget process is resolved -- if budget resolved this month House will begin work in Fall 85. on beginning

Democratic caucus will get involved as well as we? of the companies, approximents. However, Jerry Klepner would have to move as a bi-partisan bill in everyone's best interest. If it becomes politicalized and causes problems. Especially next year being an election year.

Probably no more House hearings.

# Jeff Landry

If senator goes with his hearing a series of 9/10 quick hearings.

# Jerry Klepner

House won't support Stevens at funding level of 19 or 21.5%--House wants at least 24%.

How to deal with Social Security Tilt--add on feature seems to be realistic way rather than offset or ?

### COLA'S & PAY

# Jerry Klepner

MARk-up next Thursday (56-69 - 6.5% via 7% 84 + 1.5%) HR 1131 Catch-62 coming thru July together with budget bill. Also will move quickly on "Surviving Spouse" Bill since OPM finished up.

# Jeff Landry

Senate will continue to work pay equity - hearings this month 24 and 25 July. \*Stevens may hold Supplemental hearings this month before August recess.

### Q Hostage Relief Act

### Jerry Klepner

Very good bill and necessary hope to get to floor quickly. Foreign Affairs also has jurisdiction. Would provide government employees each hostage \$50K (Iran Only) compensation and some punitive to family. New law would apply to domestic and non-domestic hostage events.

FEGLI on his Committee Agenda to take a close look at it down the road. Don't think a good program will be a major effort and time consuming.